QEC Open Enrollment Roadmap

ACTION REQUIRED for 2027 Benefits

Qualified Essential Coverage (QEC) part-time open enrollment is November 9 – 27, 2026. All QEC-eligible part-time employees* must log into Workday to select 2027 benefits.

What Do I Need to Do?

» Review the 2027 QEC Benefits Guide.

» Learn about BCBS IL, our new medical carrier

» Verify legal dependent eligibility in preparation for next year's audit

ACTION REQUIRED IN WORKDAY: 11/9 - 11/27

» **Log into Workday**
Review benefit options, costs, instructions

» **Elect or waive medical coverage**
IMPORTANT: Current medical elections/dependents will NOT roll over automatically for 2027

» **Review legal dependent(s)**
Upload documents for any new dependents

» **Elect for continued coverage**
These do NOT renew automatically:
› Wellness Rates
› HSA

» **Opt in for electronic consent**
Support sustainability and easy document access

» **Complete and submit enrollment in Workday Monday, November 9 – Friday, November 27**

What's New

NEW MEDICAL CARRIER

Blue Cross Blue Shield of Illinois (BCBS IL) is replacing United Healthcare medical and pharmacy plans for 2027.

OPEN ENROLLMENT REQUIRED

All QEC eligible employees must log into Workday and elect or waive medical coverage.

PHYSICIAN AFFIDAVIT

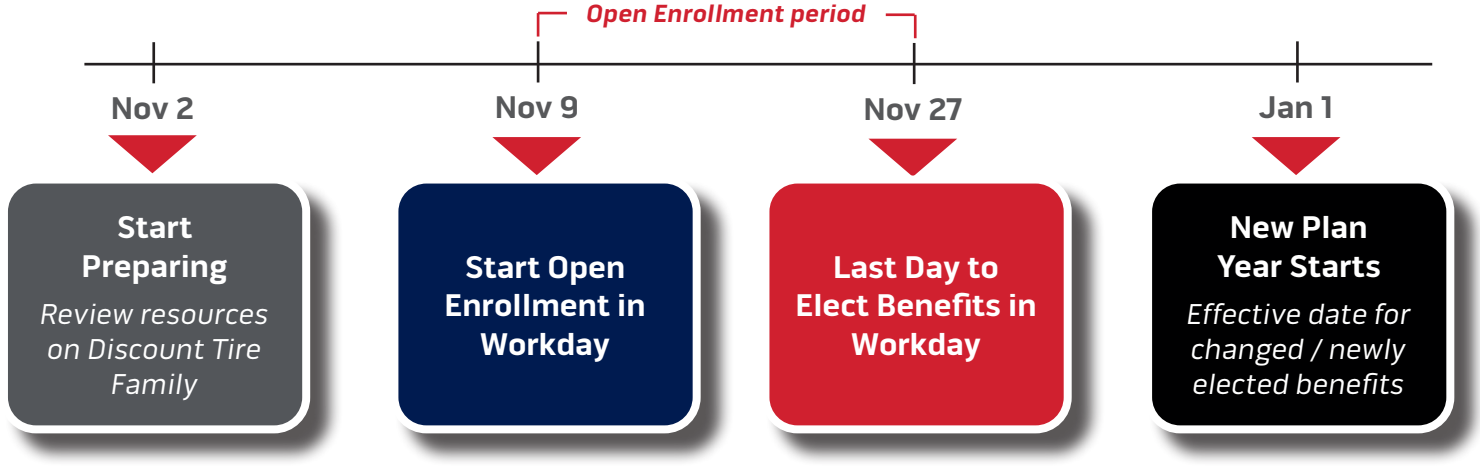
Employees and spouses enrolled in a BCBS IL medical plan may each receive a $100 gift card for completing a physical.

Resources

» Digital Benefit Guide
» Discount Tire Family
» BCBS IL Microsite

Click or Scan

Important Dates and Actions



** Only QEC-eligible employees will have been sent an open enrollment postcard mailer and will have a required benefit task to complete in Workday.*